



METRO RAILWAY
Metro Rail Bhavan
33/1, J.L. Nehru Road
Kolkata – 700071

No.MRTS/E.321/1/Gaz/Re-engagement

Date- 01.02.2025

NOTIFICATION

Sub: Re-engagement of Retired Railway employees (in Pay Levels 6, 7, 8 & 9)
in Engineering Department at Metro Railway Kolkata as consultants.

- I. In terms of Railway Board's guidelines and with the approval of Competent Authority, applications are invited from willing retired Non-Gazetted Railway employees who were in JE/SSE (Pay Levels –6, 7, 8 & 9) for re-engagement as Consultant (Engineering) against the vacant posts in Engineering Department of Metro Railway, on fixed monthly remuneration. This scheme for re-engagement of Retired Railway Non-Gazetted employees shall be valid only upto 14.10.2026.
- II. The Terms & Conditions, Instructions regarding filling up of applications & Terms of Reference are attached as Annexures – “A”, “B” & “C” respectively.

Submission of applications with all documents (Through email only to spo@mtp.railnet.gov.in)	Date of issue of this notification	01.02.2025
	Date of closing for receipt of applications	09.02.2025

III. Number of vacancies

Sl. No.	Department	Designation of the post	Number of consultants required
01.	Engineering	Consultant Engineering (for retired SSE/P. Way)	02
02.	Engineering	Consultant Engineering (for retired SSE/Works)	02
03.	Engineering	Consultant Engineering (for retired JE/ P. Way)	02
04	Engineering	Consultant Engineering (for retired JE/ Works)	02

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IV. Eligibility .

1. Retired Railway Non-Gazetted employees of Engineering Department from JE/SSE in (Pay Level -6, 7, 8 & 9) are eligible to apply.
2. Age limit: Maximum age limit for engagement shall be less than 65 years as on 01.01.2025.
3. Medical fitness: Should be medically fit in the appropriate category as done in the Selection from Group 'C'.

V. How to apply: -

1. Willing Retired Railway Non-Gazetted employees from JE/SSE in (Pay Level -6, 7, 8 & 9) should apply for the post by visiting the official website www.mtp.indianrailways.gov.in.
2. Willing Retired Railway Non-Gazetted employees from JE/SSE in (Pay Level -6, 7, 8 & 9) should submit their application, complete in all respect by emailing to spo@mtp.railnet.gov.in.
3. Willing Retired Non-Gazetted employees are advised to carefully read the entire instructions and information available on the official website of Metro Railway Kolkata i.e. www.mtp.indianrailways.gov.in, before filling up the application.
4. The applications received will be treated as "Invalid/Ineligible" on the following grounds:
(i) Unsigned application.
(ii) Application without affixing latest photograph.

Encl: Annexures "A", "B" & "C".

Copy to:

PCE, PCSTE, PCEE, PCMM, PCOM, PCMO, PFA, PCPO, PCSC, PCME, PCPO,
PCSC, Secy. to GM, GS/MRMU, Zonal Secy./AISCSTREA –
With a request to give wide publicity.

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(S.K Maity)

Dy. Chief Personnel Officer-I
for General Manager(Personnel)

TERMS & CONDITIONS:

1. The re-engagement of retired railway Non-Gazetted employees of Engineering Department from JE/SSE (in Pay Level -6, 7, 8 & 9) as Consultant is for filling up of 08 vacant posts in Engineering Department of Metro Railway, Kolkata.
2. Remuneration: A Fixed Monthly Remuneration shall be admissible which will be arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Examples for determining remuneration will be as given in Department of Expenditure's Office Memorandum Number F.No.3-25/2020-E.IIIA, dated 09.12.2020).
3. Maximum age limit of the re-engagement shall not exceed 65 years as on 01.01.2025.
4. Each engagement will be decided on merits of the requirement and the suitability of the person for the job. The committee nominated for this purpose will take into account the working experience of staff, so that they are useful for the purpose for which they are selected. While re-engaging such employees, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practice.
5. The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired employee shall be engaged beyond the validity of the scheme i.e. not beyond 14.10.2026. The re-engagement shall be governed by Railway Board's letter no. E(NG)II/2024/RC-4/9 dated 15.10.2024
6. The re-engagement of Consultant shall not be considered as a case of re-employment
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
8. The Re-engaged employees shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed

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not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. They may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.

9. The designation shall be Consultant (Engineering).

10 The re-engaged employees shall be given responsibilities like inspections, supervision etc.

11 The re-engaged employee shall not be made in-charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. They shall not be given any Financial and D&AR powers. However, they may recommend suggestions on financial and other matters to regular officers.

12 The re-engaged employee shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Government of India containing a clause on Ethics and Integrity.

13 The re-engaged employees shall be discharged immediately on joining of Selected Candidate(s) from RRB or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.

14. The candidates are requested not to change their mobile and email address as indicated by them in their application form as the communication from Metro Railway Kolkata will be through mobile/email. They are also requested to frequently visit the website of Metro Railway Kolkata as all notices pertaining to the re-engagement of consultants will be displayed in the website of Metro Railway Kolkata (www.mtp.indianrailways.gov.in)

15 In case of any type of query, kindly email your query to the email spo@mtp.railnet.gov.in.

Mr
3/11/2025



To,
General Manager(Personnel)
Metro Railway, Kolkata.

Subject:-ApplicationforRe-engagementofRetired Railway employees as Consultant.

Reference:-Metro Railway Kolkata'sNotificationdated 01.02.2025 for engagement of Consultants(engineering) from retired non-gazetted employees.

With reference to the above, I hereby submit my application for the post of Consultant(engineering).

Paste here
your latest
color passport
photo

Mydetails are furnished below:-

1	FullName(inBLOCKletters):	
2	LastDesignation:	
3	LastOffice/Unit/Division:	
4	Department:	
5	DateofBirth:	
6	DateofRetirement:	
7	Mode of retirement (superannuation/VRS/Others)	
8	Lastpaydrawn&paylevel(7 th CPC)	
9	Community(UR/SC/ST/OBC)	
10	PPONo(CopyofPPOto beenclosed)	
11	AadhaarCard No.:	
12	MobileNo.:	
13	Emailaddress:	
14	PostalAddress:	

DECLARATION: I hereby declare that the above information are true to the best of my belief and information Iagreeto bere-engagedas Consultant aspertermsandconditionslaid down vide Metro Railway Kolkata'sNotification dated 01.02.2025 underreferenceaboveandIshallabidebythesame.

Thecopyoffollowingdocumentsaresubmitted:-

i)	PPO	ii)	ServiceCertificate
iii)	Pensioner'sIdentityCard	iv)	LastPaySlip
v)	1 st page of Bank Passbook duly indicating A/c No. and IFSC code	vi)	PANCard
vii)	AADHAARCard	viii)	Copies of self attested APARs of last 05 years

Place:

Name:

Date:

(Signature of Applicant)

Note-Scanned copy of the above application duly filled,signed,colour photo pasted with all documents should be emailed to spo@mtp.railnet.gov.in within 09.02.2025.

✓ (MTP) 31/1/2025

Terms of Reference (Duties to be performed by the consultants at Metro Railway)

Sl. No.	Designation	No. of vacancies	Term of reference
01.	Consultant Engineering (for retired SSE/P. Way)	02	The re-engaged Retired Railway employee will assist Sr. DEN and DyCE concerned at HQ and field in inspection, supervision of P. Way and Planning, proposing works of P. Way related items at par with SSE/P. Way excluding financial and D&AR power.
02.	Consultant Engineering (for retired JE/ P. Way)	02	The re-engaged Retired Railway employee will assist Sr. DEN and Dy. CE concerned at HQ and field in inspection, supervision of P. Way and Planning, proposing works of P. Way related items at par with JE/P. Way excluding financial and D&AR power.
03.	Consultant Engineering (for retired SSE/Works)	02	The re-engaged Retired Railway employee will assist Sr. DEN and Dy. CE concerned at HQ and field in inspection of Works and Planning and proposing works of stations and buildings related items, drawing and design matter and matter related to CRS sanction of projects of construction wing of PCE Office, RVNL and KMRCL at par with SSE/Works excluding financial and D&AR power.
04	Consultant Engineering (for retired JE/ Works)	02	The re-engaged Retired Railway Staff will assist Sr. DEN and Dy. CE concerned at HQ and field in inspection of Works and Planning , proposing works of stations and buildings related items, drawing and design matter and matter related to CRS sanction of projects of construction wing of PCE Office, RVNL and KMRCL at par with JE/Works excluding financial and D&AR power.

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